UK Kidney Association
Job description

Role Title: Clinical Lead – KQuIP

Remunerated time: 1 session / 4 hours per week

Accountable to: Clinical Vice Presidents and KQuIP board

General information

Improving lives by supporting professionals in the delivery of kidney care and research, the UK Kidney Association is the leading professional body for the UK renal community. We welcome members working in clinical renal care, treating and caring for people with kidney disease, and those working in research, or related sciences and fields.

The UK Renal Registry is the part of the UK Kidney Association responsible for the collection, analysis, management and development of a high quality clinical renal database. We use data submitted from the 71 adult and 13 paediatric renal centres across the country to create the database. The information, in the form of data and reports, is a shared resource used to develop research into kidney disease to improve the quality of care for renal patients.

Background information – Kidney Quality Improvement Programme (KQuIP)

KQuIP was set up in 2017 to support kidney healthcare professionals to introduce systematic Quality Improvement (QI) into everyday clinical practice for the care of people with kidney disease. The KQuIP hub can be accessed here.

KQuIP has developed through the design and delivery of three clinical projects focused on transplantation (Transplant First), vascular access (MAGIC) and home therapies (DAYLife). More recently KQuIP has supported the London pilot Supportive Care clinical QI work. KQuIP is now evolving to:

(i) provide support and facilitation to adult services to deliver the recommendations of Renal Getting it Right First Time (GIRFT) in England, through the structure of regional Renal Networks and the RSTP
(ii) ensure support for the devolved nations
(iii) support national paediatric quality improvement

Governance of KQuIP is currently provided by the KQuIP Board, which is co-chaired by the Clinical Vice Presidents of the UKKA. Reporting to the Board, are five regional Quality Improvement facilitators, with leadership provided by the KQuIP programme manager. Each Quality Improvement Facilitator has distinct responsibilities within KQuIP, for specific projects and geographical areas. The Board agrees the objectives for KQuIP and the role of the QI facilitators and KQuIP programme lead is to develop and facilitate implementation plans in conjunction with the three original project clinical leads to achieve these objectives.

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Job Purpose

The lead will be responsible for the national KQuIP programme and will work closely with QI facilitators in the areas of strategic planning, role-modelling QI principles and a patient centred approach, effective measurement and reporting.

They will take responsibility and ensure links with appropriate stakeholders for a national project such as Home Therapies (DAYLiFE) and AKCC supported by a KQuIP QI facilitator.

Working with regional QI facilitators, the lead will support the development of partnerships with industry, pharma and patient charities to develop a collaborative and sustainable approach to delivering improvement.

Key Working Relationships

Contact	Relationship to
KQuIP Board	Reporting to
NHSE Network leads or designated regional clinical QI lead	Liaison and alignment
KQuIP QI facilitators	Working colleague
KQuIP business support	Provides administrative support to
UKRR	Working colleague
UKKA Clinical VPs	Working colleague and responsible officers
Regional QI Project Clinical Leads	Liaison and alignment
The UKKA patient council	Working colleague
BAPN	Working colleague
RSTP	Liaison and alignment
GIRFT	Liaison and alignment
Leads of SIG's	Working colleagues
Patient charities	Partner organisation
Industry partnerships	Partner organisation

Leadership and strategy

1. Provide visible regional clinical leadership, ensuring the strategic KQuIP programmes are clinically relevant, in line with recommendations from GIRFT and the RSTP.
2. With the board, develop the clinical structure of KQuIP to deliver on strategic plans.
3. With the KQuIP and the UKKA senior leadership teams:
    a. Ensure realistic annual funding to implement and achieve the agreed strategic plan.
    b. Contribute to the effective communication of the strategic plan with all key stakeholders including all communication with clinicians in training.
4. Represent KQuIP at UKKA and other external meetings.

Operational, education and training

5. Provide advice and support to KQuIP programme lead and QI facilitators to help shape the clinical aspects of the current and emerging QI projects.
6. In conjunction with regional KQuIP QI facilitators, establish and lead a QI project clinical leads network providing ongoing support through:
    a. Shared learning and peer assist events
    b. Educational webinars

7. With the QI facilitators, establish a Quality Improvement Faculty.
8. With the QI facilitators, lead the delivery of a bespoke training package for professionals, including:
    a. a library of QI training materials together with links to external QI training materials
    b. project resources on the KQuIP hub to facilitate project engagement and collaboration across all QI projects
    c. a series of trainee QI webinars in partnership with UKKA
    d. engaging with existing regional peer support networks to promote participation

Data and governance

9. Act as an expert adviser on existing measurements relevant to QI projects.
10. Work with the UKRR to develop knowledge of datasets that may assist QI projects, as well as to identify where opportunities exist for shared publication.
11. Feed into the UKRR design of datasets that may specifically improve QI processes.
12. Build on existing work to develop a measurement toolkit and rationale to enable collection of data that is relevant to QI.
13. Develop with the QI facilitators reporting processes to evaluate national and regional projects.

Public and patient involvement

14. Continue to support strong links between KQuIP and the UKKA patient council, sense checking the relevance of the QI project priorities.
15. Collaborate with PREMs and PROMs work to ensure QI projects are aligned with identified areas for improvement.
16. Develop models for specific QI projects to establish strong patient involvement
17. Promote and role-model a patient-centred approach to delivery, working with KPIN, NKF, KCUK and other patient networks, supporting the alignment of patient involvement with quality improvement.

Other duties

18. To undertake any other duties in furtherance of the goals and reputation of the KQuIP programme as requested by the KQuIP Board and by agreement with the Chairs and Senior Management Team

Person specification

Skill	Essential	Desirable
UKKA membership	Full UKKA member in good standing	
Understanding of principles of quality improvement and experience of delivery of quality improvement	A clear track record of delivery of quality improvement projects including measurement of change achieved and project embedment	An ongoing or completed formal qualification in QI to diploma level or above or a willingness to undertake such a qualification
Project management skills	A demonstrable and successful track record of design and delivery of projects to set objectives and timescales	
Broad knowledge of pathways in kidney care	An understanding of a broad range of clinical pathways	
Leadership experience	Experience of expert chairing of diverse multi-professional groups	
Excellent communication skills	Experience of communicating a clear project vision to a diverse audience	
Ability to develop wide and positive professional relationships	Track record of engaging both medical and MPT colleagues in both leadership and front-line roles within QI. Experience in designing and implementing QI change projects	
Data interpretation	Understanding the design, interpretation and use of data in the context of QI projects	Expert skills in high level QI measurement and data handling Previous experience working with the Renal Registry or similar organisation
Understanding of national priorities for kidney care	Clear understanding of core elements of the GIRFT report and the RSTP programme	
Experience of working with health service users	Track record of project co-design with service users /carers including understanding their priorities.	
Experience of designing education programmes	Track record of researching and writing education programs for diverse group of clinical staff	

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Other Relevant Information

Remuneration
The postholder will be seconded to the UKKA for 0.1WTE (1 session / 4 hours per week)
Payment will be according to the postholder's basic contractual salary
Applicants must have approval from their employer.

Travel requirements
Majority of work will be done virtually
Regional travel, estimated once a month
Some UK travel will be required and reimbursed as per UKRR/UKKA travel expenses policy

Equality & Diversity Aims
The UKKA is committed to creating and sustaining an inclusive, positive, fair and mutually supportive environment, where people can work productively together. We accept, respect and value people with diverse identities and backgrounds and believe our differences make us stronger and more effective in achieving our goals.

Information Security and Confidentiality
During the delivery of your role, you may have access to, see or hear information of a confidential nature and you are required not to disclose such information, particularly relating to patients or staff. All person identifiable information must be held in the strictest confidence and should be disclosed only to authorised people in accordance with NHS Confidentiality Guidelines [Caldicott] and the Data Protection Act 2018 unless explicit written consent has been give by the person identified, or where information sharing protocols allows it.

General Information
This job description is not intended to be an exhaustive list of duties, but it aims to highlight the typical main responsibilities of the post. It may be reviewed from time to time in agreement with the post holder.

Approved by: Date:

Accepted by: Date: